We are looking for a graduate research assistant (up to 20 hours per week) to join our project team on the NSF-funded grant, “Early-Career Engineers Experiences with Equity and Ethics as they Transition to Practice and Implications for Formation of Engineers” for Summer 2022.

This project studies new engineers, in their first five years of practice, to learn how these engineers are using lessons from school and the messages they receive in the workplace to shape their professional behavior at a key transitional stage. The ultimate goal of this study is to help develop ethical and equity-minded engineers who are prepared to use their professional work to enhance fairness in society and in engineering workplaces.

This RAship would be a good fit for students interested in or looking to deepen their expertise in issues of ethics and inclusion. The RA can expect to gain experience and mentorship developing the following skills: research tool development, interviewing, analyzing qualitative and quantitative data, and conducting literature reviews.

**General Research Assistant duties:**

- Collect and analyze qualitative data
- Summarize project data and results
- Assist in research tool development
- Provide background research and/or conduct literature reviews for the project
- Subject recruitment and consent
- Maintain accurate records of interviews and observation data, safeguarding the confidentiality of subjects
- Attend project team meetings
- Manage and respond to project-related emails and assist in project scheduling
- Prepare other articles, reports, and presentations as needed

**Requirements:**

- Academic background in Education, Communication, Anthropology, Sociology, Political Science, or other related fields.
- Academic knowledge and/or experience using qualitative/interpretive methods
- Able to work and thrive in a collaborative team environment
- Familiarity with using Excel and editing software
- Strong communication skills
- Demonstrated ability to work independently as well as collaboratively

**Preferred**

- Prior knowledge and/or experience in interviews, and/or qualitative methods as part of coursework or thesis work
- Experience in qualitative data analysis
- Experience interacting with research participants
**Hours and Salary:** This position will be approximately 20 hours per week. Salary is commensurate with academic standing, qualifications, and experience.

**How to Apply:** Please send 1) a CV or resume and 2) a letter of intent to Amir Hedayati, ahedayati@unm.edu, Organization, Information & Learning Sciences, University of New Mexico by April 23 for best consideration. The anticipated start date is between mid to late May 2023.