We are looking for a **graduate research assistant** (20 hours per week) to join our project team on the NSF-funded grant, “Early-Career Engineers Experiences with Equity and Ethics as they Transition to Practice and Implications for Formation of Engineers” for Fall 2023 with the possibility of extension to Spring 2024.

This project studies new engineers in their first five years of practice to learn how they use lessons from school and the messages they receive in the workplace to shape their professional behavior at a critical transitional stage. The ultimate goal of this study is to help develop ethical and equity-minded engineers who are prepared to use their professional work to enhance fairness in society and engineering workplaces.

This RAship would be a good fit for students interested in or looking to deepen their expertise in issues of ethics and inclusion. The RA can expect to gain experience and mentorship developing the following skills: research tool development, interviewing, analyzing qualitative and quantitative data, and conducting literature reviews.

To be employed as a graduate assistant; the selected candidate must meet the following criteria:

- Formally admitted to a graduate program at the University of New Mexico.
- A graduate student in good standing as determined in the sole discretion of UNM administration.
- For Fall and Spring semester, maintain enrollment at the University of New Mexico for a minimum of 6 hours of course work, thesis, or dissertation hours that count toward the graduate degree.
- A 3.0 grade point average in graduate coursework each semester.
- Within the time limit, as specified in the UNM Graduate Catalog, for completion of the degree sought.

**General Research Assistant duties:**

- Collect and analyze qualitative data
- Summarize project data and results
- Assist in research tool development
- Provide background research and/or conduct literature reviews for the project
- Subject recruitment and consent
- Maintain accurate records of interviews and observation data, safeguarding the confidentiality of subjects
- Attend project team meetings
- Manage and respond to project-related emails and assist in project scheduling
- Prepare other articles, reports, and presentations as needed

**Qualifications:**

- Academic background in Education, Communication, Anthropology, Sociology, Political Science, or other related fields.
- Academic knowledge and/or experience using qualitative/interpretive methods.
• Able to work and thrive in a collaborative team environment
• Familiarity with using Excel and editing software
• Strong communication skills
• Demonstrated ability to work independently as well as collaboratively
• Prior knowledge and/or experience in interviews and/or qualitative methods as part of coursework or thesis work
• Experience in qualitative data analysis
• Experience interacting with research participants

**Hours and Salary:** This position will be approximately 20 hours per week. Salary is commensurate with academic standing, qualifications, and experience.

**How to Apply:** Please send 1) a CV or resume and 2) a letter of intent to Amir Hedayati, ahedayati@unm.edu, Organization, Information & Learning Sciences, University of New Mexico, by July 12th for best consideration. The anticipated start date is August 21st.